

**Table I.E.4.a Percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage that required no employee contribution by firm size and selected characteristics: United States, 2019**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	8.5%	48.2%	19.1%	7.5%	6.0%	6.2%	24.0%	6.2%
Industry group **								
Agric., fish., forest.	9.7% *	--	--	--	--	--	47.3%	0.2% *
Mining and manufacturing	7.6%	58.7%	14.6% *	8.9% *	4.0% *	8.4%	13.9%	7.1%
Construction	19.3%	60.0%	9.4% *	11.8%	22.3% *	16.0% *	21.5%	18.1%
Utilities and transp.	15.4%	--	30.8% *	10.1% *	3.3% *	15.5%	35.2% *	13.4%
Wholesale trade	6.9%	45.2%	22.3% *	5.8% *	2.7% *	2.3% *	23.0%	2.7% *
Fin. svcs. and real estate	4.8%	43.1%	38.2% *	3.2% *	3.3% *	1.7% *	34.9%	2.0% *
Retail trade	9.1%	43.8% *	20.6%	1.7% *	6.6% *	8.4%	20.6%	7.4%
Professional services	7.5%	45.1%	12.2%	6.5%	5.5%	5.9%	19.7%	5.8%
Other services	8.7%	47.1%	28.9%	11.3%	6.4% *	3.1%	30.5%	4.3%
Ownership								
For profit, incorporated	8.6%	46.5%	19.9%	7.7%	6.6%	6.5%	22.1%	6.6%
For profit, unincorporated	9.6%	51.8%	12.4% *	4.0% *	3.7% *	6.9% *	28.1%	5.2% *
Nonprofit	6.9%	48.8%	25.2% *	12.0%	6.2%	4.5%	29.5%	5.0%
Age of firm								
Less than 5 years	13.4% *	59.8%	5.4% *	2.9% *	0.4% *	0.0%	26.2%	0.3% *
5-9 years	9.0%	27.7%	21.0%	3.0% *	4.4% *	0.1% *	18.5%	2.7% *
10-19 years	13.7%	55.1%	21.7% *	3.9%	11.1% *	4.2% *	27.4%	7.1% *
20 or more years	7.7%	45.7%	21.1%	9.7%	5.6%	6.3%	23.1%	6.3%
Multi/single status								
2 or more locations	6.3%	--	22.5% *	7.8%	4.3%	6.3%	21.2%	6.0%
1 location only	14.9%	47.0%	18.8%	7.4%	8.8%	0.7% *	24.3%	7.3%
Percent full-time employees								
Less than 25%	9.2%	--	--	--	1.9% *	4.5% *	24.7% *	4.2% *
25-49 %	10.3%	50.7%	37.4% *	23.8% *	0.8% *	7.7% *	42.8%	6.8% *
50-74 %	7.4%	54.7%	19.1% *	6.5% *	2.5% *	2.4% *	28.7%	2.7%
75% or more	8.5%	46.8%	18.7%	7.1%	6.5%	6.4%	22.7%	6.4%
Union presence								
No union employees	7.8%	47.9%	18.9%	6.5%	4.7%	4.8%	23.5%	4.9%
Has union employees	10.9%	--	26.1% *	25.5%	15.9% *	9.2%	34.1%	10.2%
Percent low-wage employees								
50% or more low-wage	6.7%	59.2%	20.6% *	3.8% *	1.4% *	5.9%	22.8%	5.0%
Less than 50% low-wage	8.6%	47.5%	19.1%	7.8%	6.4%	6.2%	24.0%	6.3%
Percent women employees								
Less than 25%	9.4%	51.9%	16.4%	7.1%	8.2% *	5.9%	21.2%	6.7%
25-49 %	9.9%	44.6%	26.6% *	7.2%	6.5%	8.7%	25.4%	8.0%
50-74 %	7.8%	50.0%	21.6%	10.7%	4.9%	4.9%	29.7%	5.1%
75% or more	5.9%	41.6%	12.8%	5.2%	2.7% *	4.7%	20.4%	4.1%
Percent age 50 or older employees								
Less than 25%	9.9%	42.6%	19.6%	5.6%	6.1% *	9.0%	20.2%	7.7%
25-49 %	7.0%	49.9%	21.6%	9.2%	6.3%	5.2%	23.0%	5.7%
50-74 %	7.5%	32.9%	10.3%	8.5%	5.4% *	4.9%	18.4%	5.3%
75% or more	29.7%	68.6%	29.8% *	6.2% *	0.9% *	1.0% *	56.5%	0.7% *

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

**Table I.E.4.a Standard errors for percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage that required no employee contribution by firm size and selected characteristics: United States, 2019**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.56%	3.94%	2.69%	0.97%	1.09%	0.74%	1.79%	0.58%
Industry group **								
Agric., fish., forest.	4.38% *	--	--	--	--	--	13.87%	0.15% *
Mining and manufacturing	1.47%	14.28%	6.16% *	3.42% *	1.51% *	2.40%	3.70%	1.56%
Construction	3.85%	11.32%	3.65% *	2.95%	9.39% *	6.76% *	4.44%	5.39%
Utilities and transp.	3.50%	--	12.19% *	6.06% *	1.85% *	4.40%	12.19% *	3.61%
Wholesale trade	1.57%	12.87%	10.07% *	2.41% *	1.68% *	1.13% *	6.00%	0.92% *
Fin. svcs. and real estate	1.14%	11.42%	16.42% *	1.60% *	2.13% *	0.60% *	8.22%	0.61% *
Retail trade	1.84%	13.50% *	5.93%	0.78% *	4.65% *	2.44%	5.35%	1.95%
Professional services	0.92%	6.76%	2.80%	1.42%	1.32%	1.26%	2.66%	0.97%
Other services	1.10%	8.16%	5.83%	3.28%	2.03% *	0.73%	4.06%	0.79%
Ownership								
For profit, incorporated	0.68%	4.68%	3.31%	1.19%	1.55%	0.88%	1.97%	0.72%
For profit, unincorporated	1.95%	8.74%	4.01% *	1.66% *	1.51% *	3.47% *	5.35%	1.96% *
Nonprofit	0.86%	9.80%	7.90% *	3.29%	1.69%	0.96%	4.37%	0.83%
Age of firm								
Less than 5 years	4.25% *	11.04%	2.32% *	1.78% *	0.36% *	0.00%	7.46%	0.22% *
5-9 years	1.62%	7.44%	6.26%	1.11% *	2.34% *	0.08% *	3.47%	1.32% *
10-19 years	2.44%	6.75%	8.82% *	1.06%	5.73% *	2.13% *	4.15%	2.90% *
20 or more years	0.59%	5.58%	3.14%	1.43%	0.98%	0.77%	2.12%	0.61%
Multi/single status								
2 or more locations	0.62%	--	7.30% *	1.97%	0.77%	0.76%	4.93%	0.62%
1 location only	1.24%	4.00%	2.88%	1.12%	2.49%	0.36% *	1.92%	1.55%
Percent full-time employees								
Less than 25%	2.67%	--	--	--	0.98% *	1.95% *	12.23% *	1.45% *
25-49 %	2.53%	13.47%	15.43% *	7.91% *	0.40% *	3.36% *	7.89%	2.60% *
50-74 %	1.23%	9.63%	5.78% *	2.25% *	1.35% *	0.82% *	5.06%	0.69%
75% or more	0.62%	4.57%	3.00%	1.04%	1.23%	0.82%	1.99%	0.65%
Union presence								
No union employees	0.54%	4.02%	2.75%	0.97%	0.79%	0.70%	1.83%	0.51%
Has union employees	1.71%	--	12.21% *	5.97%	6.63% *	1.78%	8.29%	1.74%
Percent low-wage employees								
50% or more low-wage	1.28%	12.61%	7.30% *	1.42% *	0.53% *	1.76%	5.63%	1.32%
Less than 50% low-wage	0.60%	4.14%	2.79%	1.03%	1.18%	0.79%	1.87%	0.62%
Percent women employees								
Less than 25%	1.21%	7.21%	2.86%	1.50%	2.90% *	1.72%	2.83%	1.32%
25-49 %	1.21%	8.44%	8.19% *	1.98%	1.76%	1.63%	4.28%	1.24%
50-74 %	0.99%	7.42%	4.80%	2.69%	1.45%	1.18%	4.00%	0.95%
75% or more	0.84%	8.07%	3.82%	1.28%	0.94% *	1.09%	3.41%	0.83%
Percent age 50 or older employees								
Less than 25%	1.12%	5.99%	4.63%	0.97%	2.37% *	1.67%	2.50%	1.25%
25-49 %	0.74%	8.28%	4.38%	2.05%	1.37%	0.91%	3.19%	0.75%
50-74 %	1.04%	7.87%	2.92%	2.29%	2.08% *	1.24%	3.35%	1.03%
75% or more	5.30%	8.05%	9.55% *	3.74% *	0.60% *	0.44% *	7.05%	0.28% *

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.